

# 5.16 Penunjuk Pasaran Buruh

## Labour Market Indicators

	2006					2007					2008					2009	
	Suku 1/ 1st qtr.	Suku 2/ 2nd qtr.	Suku 3/ 3rd qtr.	Suku 4/ 4th qtr.	Tahun/ Year	Suku 1/ 1st qtr.	Suku 2/ 2nd qtr.	Suku 3/ 3rd qtr.	Suku 4/ 4th qtr.	Tahun/ Year	Suku 1/ 1st qtr.	Suku 2/ 2nd qtr.	Suku 3/ 3rd qtr.	Suku 4/ 4th qtr.	Tahun/ Year		
<b>Pendaftar Aktif<sup>1/</sup></b>	<b>56,823</b>	<b>70,718</b>	<b>90,845</b>	<b>84,046</b>	<b>84,046</b>	<b>85,030</b>	<b>93,314</b>	<b>94,800</b>	<b>92,508</b>	<b>92,508</b>	<b>137,716</b>	<b>190,237</b>	<b>178,621</b>	<b>194,191</b>	<b>194,191</b>	<b>238,072</b>	<b>Active Job Seekers<sup>1/</sup></b>
<b>Kekosongan jawatan mengikut sektor<sup>2/</sup></b>	<b>170,882</b>	<b>225,863</b>	<b>237,407</b>	<b>200,523</b>	<b>834,675</b>	<b>193,188</b>	<b>186,779</b>	<b>226,036</b>	<b>219,179</b>	<b>825,182</b>	<b>219,366</b>	<b>292,934</b>	<b>282,006</b>	<b>264,674</b>	<b>1,058,980</b>	<b>221,876</b>	<b>No. of job vacancies by sector<sup>2/</sup></b>
Pertanian, perhutanan & perikanan	36,100	52,294	57,503	42,207	188,104	41,422	48,349	72,039	64,949	226,759	67,212	75,605	69,594	63,137	275,548	64,991	Agriculture, forestry & fishing
Per lombongan	212	128	111	410	861	395	148	413	207	1,163	238	820	175	217	1,450	197	Mining
Perkilangan	71,396	96,173	98,227	82,506	348,302	67,527	59,703	73,963	73,962	275,155	63,636	92,487	95,898	75,777	327,798	55,060	Manufacturing
Pembinaan	28,212	32,414	35,257	33,703	129,586	34,437	30,646	25,381	26,753	117,217	24,179	26,974	23,415	32,853	107,421	19,240	Construction
Perkhidmatan	30,510	41,835	41,149	41,408	154,902	49,288	47,880	54,193	53,238	204,599	64,101	97,048	92,924	92,690	346,763	82,388	Services
Di antaranya:																	of which:
Bekalan elektrik, gas dan air	1,465	238	295	229	2,227	275	371	347	484	1,477	422	459	684	482	2,047	508	Electricity, gas and water supply
Dagangan borong dan runcit, hotel dan restoran	15,967	19,590	17,618	14,781	67,956	14,008	15,846	19,051	17,695	66,600	18,007	22,871	31,655	26,784	99,317	20,259	Wholesale and retail trade, hotels and restaurants
Pengangkutan dan komunikasi	755	4,279	1,436	1,817	8,287	1,921	2,119	3,775	4,763	12,578	2,018	4,700	5,190	3,356	15,264	2,167	Transport, storage & communications
Kewangan, insurans, hartanah dan perkhidmatan perniagaan	3,519	6,284	8,558	8,281	26,642	11,300	11,032	15,081	12,822	50,235	19,785	39,823	27,852	38,361	125,821	27,598	Finance, insurance, real estate and business activities
Lain-lain perkhidmatan <sup>3/</sup>	8,804	11,444	13,242	16,300	49,790	21,784	18,512	15,939	17,474	73,709	23,869	29,195	27,543	23,707	104,314	31,856	Other services <sup>3/</sup>
Tidak tersenarai di bahagian lain	4,452	3,019	5,160	289	12,920	119	53	47	70	289	-	-	-	-	-	-	Others not elsewhere classified
<b>Kekosongan jawatan mengikut kategori<sup>2/4/</sup></b>	<b>170,882</b>	<b>225,863</b>	<b>237,407</b>	<b>200,523</b>	<b>834,675</b>	<b>193,188</b>	<b>186,779</b>	<b>226,036</b>	<b>219,179</b>	<b>825,182</b>	<b>219,366</b>	<b>292,934</b>	<b>282,006</b>	<b>264,674</b>	<b>1,058,980</b>	<b>221,876</b>	<b>No. of job vacancies by categories<sup>2/4/</sup></b>
Pengguna undang-undang, pegawai kanan & pengurus	240	431	203	596	1,470	346	500	447	725	2,018	11,074	20,118	14,122	9,187	54,501	15,234	Legislators, senior officials & managers
Professional	3,164	6,120	7,238	10,070	26,592	14,504	10,930	13,286	8,892	47,612	11,271	18,012	13,665	22,995	65,943	14,466	Professionals
Juruteknik & professional bersekutu	1,678	3,206	2,998	2,257	10,139	4,824	4,016	5,109	3,876	17,825	7,738	11,001	6,970	10,426	36,135	9,705	Technicians & associate professionals
Pekerja perkeranian	2,459	4,919	4,104	4,166	15,648	4,080	7,365	6,923	8,700	27,068	6,571	9,085	12,407	6,927	34,990	9,471	Clerical workers
Pekerja perkhidmatan, pekerja kedai & jurujual	14,559	17,942	14,391	15,193	62,085	16,790	19,664	19,380	20,723	76,557	13,312	15,987	16,170	15,666	61,135	22,480	Service workers and shop & market sales workers
Pekerja mahir pertanian & perikanan	13,327	19,556	18,693	16,963	68,539	12,903	19,609	23,109	25,750	81,371	-	11	109	11	131	20	Skilled agricultural & fishery workers
Pekerja pertukangan & yang berkaitan	10,272	9,643	15,257	9,592	44,764	7,526	9,061	7,951	8,375	32,913	3,573	4,293	3,949	5,003	16,818	3,381	Craft & related trades workers
Operator loji & mesin serta pemasangan	28,542	30,315	29,287	19,519	107,663	19,195	18,979	24,018	25,559	87,751	16,179	23,940	26,064	18,815	84,998	13,072	Plant & machine operators and assemblers
Pekerjaan asas	96,641	133,731	145,236	122,167	497,775	113,020	96,655	125,813	116,579	452,067	149,648	190,487	188,550	175,644	704,329	134,047	Elementary occupations
<b>Pemberhentian pekerja<sup>5/</sup></b>	<b>3,648</b>	<b>6,602</b>	<b>2,497</b>	<b>2,613</b>	<b>15,360</b>	<b>4,180</b>	<b>4,202</b>	<b>1,308</b>	<b>4,345</b>	<b>14,035</b>	<b>2,397</b>	<b>2,821</b>	<b>1,379</b>	<b>7,254</b>	<b>13,851</b>	<b>12,590</b>	<b>Retrenchment (No. of workers)<sup>5/</sup></b>
Pertanian, perhutanan & perikanan	37	180	93	2	312	96	34	7	118	255	-	2	84	312	398	20	Agriculture, forestry & fishing
Per lombongan	14	38	26	-	78	2	21	37	1	61	8	18	28	35	89	28	Mining
Perkilangan	1,308	4,491	1,492	1,599	8,890	3,401	2,950	659	2,960	9,970	1,415	2,080	2,618 <sup>6/</sup>	4,901	8,396	9,778	Manufacturing
Pembinaan	24	427	56	96	603	17	204	33	37	291	42	44	32	81	199	100	Construction
Perkhidmatan	2,265	1,466	830	916	5,477	664	993	572	1,229	3,458	932	677	1,235	1,925	4,769	2,664	Services
Di antaranya:																	of which:
Bekalan elektrik, gas dan air	-	-	-	65	65	4	1	-	-	5	74	3	-	-	77	5	Electricity, gas and water supply
Dagangan borong dan runcit, hotel dan restoran	788	649	499	391	2,327	410	527	247	745	1,929	339	405	176	1,132	2,052	483	Wholesale and retail trade, hotels and restaurants
Pengangkutan dan komunikasi	1,068	105	60	288	1,521	81	82	98	61	322	347	68	254	104	773	210	Transport, storage & communications
Kewangan, insurans, hartanah dan perkhidmatan perniagaan	336	409	194	44	983	28	224	165	344	761	138	87	192	591	1,008	620	Finance, insurance, real estate and business activities
Lain-lain perkhidmatan <sup>3/</sup>	73	303	77	128	581	141	159	62	79	441	34	114	613	98	859	1,346	Other services <sup>3/</sup>
Tidak tersenarai di bahagian lain	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Others not elsewhere classified

1 Akhir tempoh. Data tidak boleh dibandingkan secara terus kerana mulai Mei 2005, tempoh pendaftaran bagi jangkamasa yang diambil oleh golongan pencari kerja untuk mencari pekerjaan secara aktif menerusi Bursa Buruh Elektronik telah dilanjutkan kepada enam bulan dari tiga bulan.

2 Jumlah kekosongan jawatan yang dilaporkan mungkin lebih kecil daripada sebenar memandangkan syarikat-syarikat tidak wajib melaporkan kekosongan jawatan kepada Jabatan Tenaga Kerja.

3 Termasuk pentadbiran dan pertahanan awam, keselamatan sosial wajib, pendidikan, kesihatan dan kerja sosial, aktiviti perkhidmatan komuniti, sosial dan persendirian lain, isirumah persendirian dengan pekerja bergaji, organisasi dan badan di luar wilayah.

4 Mulai tahun 2004, pengelasan kumpulan pekerjaan adalah mengikut Piawaian Pengelasan Pekerjaan Malaysia (MASCO) 1998.

5 Mulai 1 Februari 1998, adalah mandatori bagi majikan-majikan untuk memberitahu Ketua Pengarah Jabatan Tenaga Kerja sekurang-kurangnya sebulan sebelum tindakan pemberhentian pekerja diambil.

6 Tidak termasuk 7,564 pekerja yang diberhentikan daripada syarikat yang diambil alih, tetapi diambil semula untuk bekerja oleh majikan baharu syarikat tersebut.

Sumber: Kementerian Sumber Manusia

1 As at end-period. Data is not comparable with past series. With effect from May 2005, the registration period during which jobseekers are deemed to be actively seeking jobs using the Electronic Labour Exchange was lengthened to six months (three months previously).

2 The number of job vacancies could have been under-reported as it is not compulsory for firms to report vacancies to the Manpower Department.

3 Includes public administration and defence, compulsory social security, education, health and social work, other community, social and personal service activities, private household with employed person, ex-territorial organisation and bodies.

4 Since 2004, classification of occupational groups is based on the Malaysia Standard Classification of Occupation (MASCO) 1998.

5 Since 1 February 1998, it is mandatory for employers to inform the Director General of the Labour Department at least one month before any retrenchment exercise is undertaken.

6 Excludes 7,564 retrenched workers from a company that was taken over in the 2nd half year and rehired immediately by the new owner.

Source: Ministry of Human Resources