

# VI.16 Penunjuk Pasaran Buruh

## Labour Market Indicators

	2003					2004					2005					
	Suku 1/ 1st qtr.	Suku 2/ 2nd qtr.	Suku 3/ 3rd qtr.	Suku 4/ 4th qtr.	Tahun/ Year	Suku 1/ 1st qtr.	Suku 2/ 2nd qtr.	Suku 3/ 3rd qtr.	Suku 4/ 4th qtr.	Tahun/ Year	Suku 1/ 1st qtr.	Suku 2/ 2nd qtr.	Suku 3/ 3rd qtr.	Suku 4/ 4th qtr.	Tahun/ Year	
<b>Pendaftar Baru<sup>1/</sup></b>	<b>36,946</b>	<b>37,027</b>	<b>34,562</b>	<b>28,404</b>	<b>28,404</b>	<b>37,143</b>	<b>31,448</b>	<b>22,442</b>	<b>27,227</b>	<b>27,227</b>	<b>33,740</b>	<b>82,708</b>	<b>102,795</b>	<b>72,573</b>	<b>72,573</b>	<b>Job Seekers<sup>1/</sup></b>
<b>Kekosongan jawatan mengikut sektor<sup>2/</sup></b>	<b>25,052</b>	<b>23,236</b>	<b>22,550</b>	<b>26,080</b>	<b>96,918</b>	<b>7,850</b>	<b>14,660</b>	<b>14,544</b>	<b>12,921</b>	<b>49,975</b>	<b>15,369</b>	<b>28,715</b>	<b>77,578</b>	<b>182,838</b>	<b>304,500</b>	<b>No. of job vacancies by sector<sup>2/</sup></b>
Pertanian, perhutanan & perikanan	7,765	7,338	7,237	6,708	29,048	80	907	304	82	1,373	517	1,249	7,733	30,939	40,438	Agriculture, forestry & fishing
Perlombongan	15	19	41	46	121	2	29	8	2	41	7	4	34	105	150	Mining
Perkilangan	9,533	8,517	8,629	8,298	34,977	2,329	4,657	5,724	5,059	17,769	3,616	6,928	23,786	78,212	112,542	Manufacturing
Pembinaan	2,546	2,618	1,678	6,976	13,818	312	1,027	1,195	971	3,505	712	571	15,196	32,045	48,524	Construction
Perkhidmatan	5,193	4,744	4,965	4,052	18,954	3,782	5,141	4,697	5,004	18,624	6,556	11,290	20,320	25,275	63,441	Services
<i>Di antaranya:</i>																<i>of which:</i>
Bekalan elektrik, gas dan air	248	88	45	118	499	22	121	30	25	198	38	23	527	271	859	Electricity, gas and water supply
Dagangan borong dan runcit, hotel dan restoran	1,849	1,761	2,155	1,594	7,359	634	1,611	1,080	1,896	5,221	1,989	3,984	6,351	11,597	23,921	Wholesale and retail trade, hotels and restaurants
Pengangkutan dan komunikasi	338	377	430	314	1,459	180	203	305	358	1,046	311	410	2,063	1,108	3,892	Transport, storage & communications
Kewangan, insurans, hartanah dan perkhidmatan perniagaan	1,135	1,034	1,139	771	4,079	2,248	2,069	1,236	609	6,162	1,294	2,240	4,553	5,787	13,874	Finance, insurance, real estate and business activities
Lain-lain perkhidmatan <sup>3/ 4/</sup>	1,623	1,484	1,196	1,255	5,558	698	1,137	2,046	2,116	5,997	2,924	4,633	6,826	6,512	20,895	Other services <sup>3/ 4/</sup>
Tidak tersenarai di bahagian lain	-	-	-	-	-	1,345	2,899	2,616	1,803	8,663	3,961	8,673	10,509	16,262	39,405	Others not elsewhere classified
<b>Kekosongan jawatan mengikut kategori<sup>2/ 5/</sup></b>	<b>25,052</b>	<b>23,236</b>	<b>22,550</b>	<b>26,080</b>	<b>96,918</b>	<b>7,850</b>	<b>14,660</b>	<b>14,544</b>	<b>12,921</b>	<b>49,975</b>	<b>15,369</b>	<b>28,715</b>	<b>77,578</b>	<b>182,838</b>	<b>304,500</b>	<b>No. of job vacancies by categories<sup>2/ 5/</sup></b>
Penggalan undang-undang, pegawai kanan & pengurus						66	153	1,034	408	1,661	72	169	633	915	1,789	Legislators, senior officials & managers
Professional	1,464	1,277	1,172	1,158	5,071	831	1,552	1,850	954	5,187	1,941	5,601	6,013	3,730	17,285	Professionals
Juruteknik & professional bersekutu						1,442	1,385	2,212	1,809	6,848	1,319	4,407	2,472	3,527	11,725	Technicians & associate professionals
Pekerja perkeranian	2,034	1,850	1,921	1,735	7,540	2,844	3,180	2,175	3,600	11,799	3,228	4,720	5,152	2,785	15,885	Clerical workers
Pekerja perkhidmatan, pekerja kedai & jurujual	1,519	1,443	1,573	1,212	5,747	964	1,137	1,079	1,447	4,627	1,312	5,611	7,603	11,512	26,038	Service workers and shop & market sales workers
Pekerja mahir pertanian & perikanan	5,362	4,463	5,569	2,802	18,196	32	369	172	51	624	245	156	1,974	12,560	14,935	Skilled agricultural & fishery workers
Pekerja pertukangan & yang berkaitan						176	226	407	325	1,134	751	1,204	3,920	12,918	18,793	Craft & related trades workers
Operator loji & mesin serta pemasangan	14,673	14,203	12,315	19,173	60,364	645	3,420	3,178	2,089	9,332	2,525	3,230	12,972	34,013	52,740	Plant & machine operators and assemblers
Pekerjaan asas						850	3,238	2,437	2,238	8,763	3,976	3,617	36,839	100,878	145,310	Elementary occupations
<b>Pemberhentian pekerja<sup>6/</sup></b>	<b>5,444</b>	<b>6,677</b>	<b>5,328</b>	<b>3,757</b>	<b>21,206</b>	<b>4,463</b>	<b>8,155</b>	<b>2,879</b>	<b>4,459</b>	<b>19,956</b>	<b>4,709</b>	<b>2,570</b>	<b>4,875</b>	<b>3,955</b>	<b>16,109</b>	<b>Retrenchment (No. of workers)<sup>6/</sup></b>
Pertanian, perhutanan & perikanan	136	71	146	195	548	154	244	210	-	608	63	78	25	77	243	Agriculture, forestry & fishing
Perlombongan	47	116	18	-	181	41	23	56	-	120	210	105	34	6	355	Mining
Perkilangan	3,637	4,775	4,339	2,251	15,002	3,715	4,213	1,570	2,835	12,333	3,600	1,347	3,694	3,161	11,802	Manufacturing
Pembinaan	183	221	176	92	672	5	259	459	318	1,041	102	203	44	62	411	Construction
Perkhidmatan	1,441	1,485	649	1,219	4,794	548	3,416	584	1,306	5,854	734	837	1,078	649	3,298	Services
<i>Di antaranya:</i>																<i>of which:</i>
Bekalan elektrik, gas dan air	3	12	2	4	21	-	-	-	-	-	-	-	-	-	-	Electricity, gas and water supply
Dagangan borong dan runcit, hotel dan restoran	412	722	282	565	1,981	189	236	278	699	1,402	220	300	372	402	1,294	Wholesale and retail trade, hotels and restaurants
Pengangkutan dan komunikasi	271	202	96	59	628	31	2,119	59	78	2,287	116	248	343	95	802	Transport, storage & communications
Kewangan, insurans, hartanah dan perkhidmatan perniagaan	583	254	152	425	1,414	167	918	93	183	1,361	114	106	189	54	463	Finance, insurance, real estate and business activities
Lain-lain perkhidmatan <sup>3/</sup>	172	295	117	166	750	161	143	154	346	804	284	183	174	98	739	Other services <sup>3/</sup>
Tidak tersenarai di bahagian lain	-	9	-	-	9	-	-	-	-	-	-	-	-	-	-	Others not elsewhere classified

1 Akhir tempoh. Data tidak boleh dibandingkan secara terus kerana mulai Mei 2005, tempoh pendaftaran bagi jangka masa yang diambil oleh golongan pencari kerja untuk mencari pekerjaan secara aktif telah dilanjutkan kepada enam bulan dari tiga bulan.

2 Jumlah kekosongan jawatan yang dilaporkan mungkin lebih kecil daripada sebenar memandangkan syarikat-syarikat tidak wajib melaporkan kekosongan jawatan kepada Jabatan Tenaga Rakyat.

3 Termasuk pentadbiran dan pertahanan awam, keselamatan sosial wajib, pendidikan, kesihatan dan kerja sosial, aktiviti perkhidmatan komuniti, sosial dan persendirian lain, isirumah persendirian dengan pekerja bergaji, organisasi dan badan di luar wilayah.

4 Bagi tempoh 2002-2003, data termasuk 'Tidak tersenarai di bahagian lain'.

5 Mulai tahun 2004, pengelasan kumpulan pekerjaan adalah mengikut Piawaian Pengelasan Pekerjaan Malaysia (MASCO) 1998. Oleh itu, data kekosongan baru sebelum tahun 2004 telah dipinda untuk disesuaikan dengan klasifikasi baru bagi memudahkan perbandingan.

6 Mulai 1 Februari 1998, adalah mandatori bagi majikan-majikan untuk memberitahu Ketua Pengarah Jabatan Tenaga Rakyat sekurang-kurangnya sebelum tindakan pemberhentian pekerja diambil.

Sumber: Kementerian Sumber Manusia  
Jabatan Tenaga Rakyat

1 As at end-period. Data is not comparable with past series. With effect from May 2005, the registration period during which jobseekers are deemed to be actively seeking jobs was lengthened to six months (three months previously).

2 The number of job vacancies could have been under-reported as it is not compulsory for firms to report vacancies to the Manpower Department.

3 Includes public administration and defence, compulsory social security, education, health and social work, other community, social and personal service activities, private household with employed person, ex-territorial organisation and bodies.

4 For 2002-2003, data includes 'Others not elsewhere classified'.

5 Since 2004, classification of occupational groups is based on the Malaysia Standard Classification of Occupation (MASCO) 1998. As such, vacancies data prior to 2004 have been adjusted to best match the new classification for ease of comparison.

6 Since 1 February 1998, it is mandatory for employers to inform the Director General of the Labour Department at least one month before any retrenchment exercise is undertaken.

Source: Ministry of Human Resources  
Manpower Department