# 5.16 Penunjuk Pasaran Buruh
*Labour Market Indicators*

| | 2006 | | | | | 2007 | | | | | 2008 | | | | | 2009 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ 3rd qtr. | Suku 4/ 4th *qtr.* | Tahun/ *Year* | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ 3rd qtr. | Suku 4/ 4th *qtr.* | Tahun/ *Year* | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ 3rd qtr. | Suku 4/ 4th *qtr.* | Tahun/ *Year* | Suku 1/ *1st qtr.* | |
| **Pendaftar Aktif** [1/] | **56,823** | **70,718** | **90,845** | **84,046** | **84,046** | **85,030** | **93,314** | **94,800** | **92,508** | **92,508** | **137,716** | **190,237** | **178,621** | **194,191** | **194,191** | **238,072** | ***Active Job Seekers*** [1/] |
| **Kekosongan jawatan mengikut sektor** [2/] | **170,882** | **225,863** | **237,407** | **200,523** | **834,675** | **193,188** | **186,779** | **226,036** | **219,179** | **825,182** | **219,366** | **292,934** | **282,006** | **264,674** | **1,058,980** | **221,876** | ***No. of job vacancies by sector*** [2/] |
| Pertanian, perhutanan & perikanan | 36,100 | 52,294 | 57,503 | 42,207 | 188,104 | 41,422 | 48,349 | 72,039 | 64,949 | 226,759 | 67,212 | 75,605 | 69,594 | 63,137 | 275,548 | 64,991 | *Agriculture, forestry & fishing* |
| Perlombongan | 212 | 128 | 111 | 410 | 861 | 395 | 148 | 413 | 207 | 1,163 | 238 | 820 | 175 | 217 | 1,450 | 197 | *Mining* |
| Perkilangan | 71,396 | 96,173 | 98,227 | 82,506 | 348,302 | 67,527 | 59,703 | 73,963 | 73,962 | 275,155 | 63,636 | 92,487 | 95,898 | 75,777 | 327,798 | 55,060 | *Manufacturing* |
| Pembinaan | 28,212 | 32,414 | 35,257 | 33,703 | 129,586 | 34,437 | 30,646 | 25,381 | 26,753 | 117,217 | 24,179 | 26,974 | 23,415 | 32,853 | 107,421 | 19,240 | *Construction* |
| Perkhidmatan | 30,510 | 41,835 | 41,149 | 41,408 | 154,902 | 49,288 | 47,880 | 54,193 | 53,238 | 204,599 | 64,101 | 97,048 | 92,924 | 92,690 | 346,763 | 82,388 | *Services* |
| *Di antaranya:* | | | | | | | | | | | | | | | | | *of which:* |
| *Bekalan elektrik, gas dan air* | 1,465 | 238 | 295 | 229 | 2,227 | 275 | 371 | 347 | 484 | 1,477 | 422 | 459 | 684 | 482 | 2,047 | 508 | *Electricity, gas and water supply* |
| *Dagangan borong dan runcit, hotel dan restoran* | 15,967 | 19,590 | 17,618 | 14,781 | 67,956 | 14,008 | 15,846 | 19,051 | 17,695 | 66,600 | 18,007 | 22,871 | 31,655 | 26,784 | 99,317 | 20,259 | *Wholesale and retail trade, hotels and restaurants* |
| *Pengangkutan dan komunikasi* | 755 | 4,279 | 1,436 | 1,817 | 8,287 | 1,921 | 2,119 | 3,775 | 4,763 | 12,578 | 2,018 | 4,700 | 5,190 | 3,356 | 15,264 | 2,167 | *Transport, storage & communications* |
| *Kewangan, insurans, hartanah dan perkhidmatan perniagaan* | 3,519 | 6,284 | 8,558 | 8,281 | 26,642 | 11,300 | 11,032 | 15,081 | 12,822 | 50,235 | 19,785 | 39,823 | 27,852 | 38,361 | 125,821 | 27,598 | *Finance, insurance, real estate and business activities* |
| *Lain-lain perkhidmatan* [3/] | 8,804 | 11,444 | 13,242 | 16,300 | 49,790 | 21,784 | 18,512 | 15,939 | 17,474 | 73,709 | 23,869 | 29,195 | 27,543 | 23,707 | 104,314 | 31,856 | *Other services* [3/] |
| Tidak tersenarai di bahagian lain | 4,452 | 3,019 | 5,160 | 289 | 12,920 | 119 | 53 | 47 | 70 | 289 | - | - | - | - | - | - | *Others not elsewhere classified* |
| **Kekosongan jawatan mengikut kategori** [2/ 4/] | **170,882** | **225,863** | **237,407** | **200,523** | **834,675** | **193,188** | **186,779** | **226,036** | **219,179** | **825,182** | **219,366** | **292,934** | **282,006** | **264,674** | **1,058,980** | **221,876** | ***No. of job vacancies by categories*** [2/ 4/] |
| Penggubal undang-undang, pegawai kanan & pengurus | 240 | 431 | 203 | 596 | 1,470 | 346 | 500 | 447 | 725 | 2,018 | 11,074 | 20,118 | 14,122 | 9,187 | 54,501 | 15,234 | *Legislators, senior officials & managers* |
| Professional | 3,164 | 6,120 | 7,238 | 10,070 | 26,592 | 14,504 | 10,930 | 13,286 | 8,892 | 47,612 | 11,271 | 18,012 | 13,665 | 22,995 | 65,943 | 14,466 | *Professionals* |
| Juruteknik & professional bersekutu | 1,678 | 3,206 | 2,998 | 2,257 | 10,139 | 4,824 | 4,016 | 5,109 | 3,876 | 17,825 | 7,738 | 11,001 | 6,970 | 10,426 | 36,135 | 9,705 | *Technicians & associate professionals* |
| Pekerja perkeranian | 2,459 | 4,919 | 4,104 | 4,166 | 15,648 | 4,080 | 7,365 | 6,923 | 8,700 | 27,068 | 6,571 | 9,085 | 12,407 | 6,927 | 34,990 | 9,471 | *Clerical workers* |
| Pekerja perkhidmatan, pekerja kedai & jurujual | 14,559 | 17,942 | 14,391 | 15,193 | 62,085 | 16,790 | 19,664 | 19,380 | 20,723 | 76,557 | 13,312 | 15,987 | 16,170 | 15,666 | 61,135 | 22,480 | *Service workers and shop & market sales workers* |
| Pekerja mahir pertanian & perikanan | 13,327 | 19,556 | 18,693 | 16,963 | 68,539 | 12,903 | 19,609 | 23,109 | 25,750 | 81,371 | - | 11 | 109 | 11 | 131 | 20 | *Skilled agricultural & fishery workers* |
| Pekerja pertukangan & yang berkaitan | 10,272 | 9,643 | 15,257 | 9,592 | 44,764 | 7,526 | 9,061 | 7,951 | 8,375 | 32,913 | 3,573 | 4,293 | 3,949 | 5,003 | 16,818 | 3,381 | *Craft & related trades workers* |
| Operator loji & mesin serta pemasang | 28,542 | 30,315 | 29,287 | 19,519 | 107,663 | 19,195 | 18,979 | 24,018 | 25,559 | 87,751 | 16,179 | 23,940 | 26,064 | 18,815 | 84,998 | 13,072 | *Plant & machine operators and assemblers* |
| Pekerjaan asas | 96,641 | 133,731 | 145,236 | 122,167 | 497,775 | 113,020 | 96,655 | 125,813 | 116,579 | 452,067 | 149,648 | 190,487 | 188,550 | 175,644 | 704,329 | 134,047 | *Elementary occupations* |
| **Pemberhentian pekerja** [5/] | **3,648** | **6,602** | **2,497** | **2,613** | **15,360** | **4,180** | **4,202** | **1,308** | **4,345** | **14,035** | **2,397** | **2,821** | **1,379** | **7,254** | **13,851** | **12,590** | ***Retrenchment (No. of workers)*** [5/] |
| Pertanian, perhutanan & perikanan | 37 | 180 | 93 | 2 | 312 | 96 | 34 | 7 | 118 | 255 | - | 2 | 84 | 312 | 398 | 20 | *Agriculture, forestry & fishing* |
| Perlombongan | 14 | 38 | 26 | - | 78 | 2 | 21 | 37 | 1 | 61 | 8 | 18 | 28 | 35 | 89 | 28 | *Mining* |
| Perkilangan | 1,308 | 4,491 | 1,492 | 1,599 | 8,890 | 3,401 | 2,950 | 659 | 2,960 | 9,970 | 1,415 | 2,080 | 2,618 [6/] | 4,901 | 8,396 | 9,778 | *Manufacturing* |
| Pembinaan | 24 | 427 | 56 | 96 | 603 | 17 | 204 | 33 | 37 | 291 | 42 | 44 | 32 | 81 | 199 | 100 | *Construction* |
| Perkhidmatan | 2,265 | 1,466 | 830 | 916 | 5,477 | 664 | 993 | 572 | 1,229 | 3,458 | 932 | 677 | 1,235 | 1,925 | 4,769 | 2,664 | *Services* |
| *Di antaranya:* | | | | | | | | | | | | | | | | | *of which:* |
| *Bekalan elektrik, gas dan air* | - | - | - | 65 | 65 | 4 | 1 | - | - | 5 | 74 | 3 | - | - | 77 | 5 | *Electricity, gas and water supply* |
| *Dagangan borong dan runcit, hotel dan restoran* | 788 | 649 | 499 | 391 | 2,327 | 410 | 527 | 247 | 745 | 1,929 | 339 | 405 | 176 | 1,132 | 2,052 | 483 | *Wholesale and retail trade, hotels and restaurants* |
| *Pengangkutan dan komunikasi* | 1,068 | 105 | 60 | 288 | 1,521 | 81 | 82 | 98 | 61 | 322 | 347 | 68 | 254 | 104 | 773 | 210 | *Transport, storage & communications* |
| *Kewangan, insurans, hartanah dan perkhidmatan perniagaan* | 336 | 409 | 194 | 44 | 983 | 28 | 224 | 165 | 344 | 761 | 138 | 87 | 192 | 591 | 1,008 | 620 | *Finance, insurance, real estate and business activities* |
| *Lain-lain perkhidmatan* [3/] | 73 | 303 | 77 | 128 | 581 | 141 | 159 | 62 | 79 | 441 | 34 | 114 | 613 | 98 | 859 | 1,346 | *Other services* [3/] |
| Tidak tersenarai di bahagian lain | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | *Others not elsewhere classified* |

1 Akhir tempoh. Data tidak boleh dibandingkan secara terus kerana mulai Mei 2005, tempoh pendaftaran bagi jangkamasa yang diambil oleh golongan pencari kerja untuk mencari pekerjaan secara aktif menerusi Bursa Buruh Elektronik telah dilanjutkan kepada enam bulan dari tiga bulan.

2 Jumlah kekosongan jawatan yang dilaporkan mungkin lebih kecil daripada sebenar memandangkan syarikat-syarikat tidak wajib melaporkan kekosongan jawatan kepada Jabatan Tenaga Kerja.

3 Termasuk pentadbiran dan pertahanan awam, keselamatan sosial wajib, pendidikan, kesihatan dan kerja sosial, aktiviti perkhidmatan komuniti, sosial dan persendirian lain, isirumah persendirian dengan pekerja bergaji, organisasi dan badan di luar wilayah.

4 Mulai tahun 2004, pengkelasan kumpulan pekerjaan adalah mengikut Piawaian Pengelasan Pekerjaan Malaysia (MASCO) 1998.

5 Mulai 1 Februari 1998, adalah mandatori bagi majikan-majikan untuk memberitahu Ketua Pengarah Jabatan Tenaga Kerja sekurang-kurangnya sebulan sebelum tindakan pemberhentian pekerja diambil.

6 Tidak termasuk 7,564 pekerja yang diberhentikan daripada syarikat yang diambil alih, tetapi diambil semula untuk bekerja oleh majikan baharu syarikat tersebut.

Sumber: Kementerian Sumber Manusia

*1 As at end-period. Data is not comparable with past series. With effect from May 2005, the registration period during which jobseekers are deemed to be actively seeking jobs using the Electronic Labour Exchange was lengthened to six months (three months previously).*

*2 The number of job vacancies could have been under-reported as it is not compulsory for firms to report vacancies to the Manpower Department.*

*3 Includes public administration and defence, compulsory social security, education, health and social work, other community, social and personal service activities, private household with employed person, ex-territorial organisation and bodies.*

*4 Since 2004, classification of occupational groups is based on the Malaysia Standard Classification of Occupation (MASCO) 1998.*

*5 Since 1 February 1998, it is mandatory for employers to inform the Director General of the Labour Department at least one month before any retrenchment exercise is undertaken.*

*6 Excludes 7,564 retrenched workers from a company that was taken over in the 2nd half year and rehired immediately by the new owner.*

*Source: Ministry of Human Resources*