# VI.16 Penunjuk Pasaran Buruh
## *Labour Market Indicators*

| | 2003 | | | | | 2004 | | | | | 2005 | | | | | 2006 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ *3rd qtr.* | Suku 4/ *4th qtr.* | Tahun/ *Year* | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ *3rd qtr.* | Suku 4/ *4th qtr.* | Tahun/ *Year* | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ 3rd qtr. | Suku 4/ *4th qtr.* | Tahun/ *Year* | Suku 1/ *1st qtr.* | Suku 2/ 2nd qtr. | |
| **Pendaftar Baru** [1/] | **36,946** | **37,027** | **34,562** | **28,404** | **28,404** | **37,143** | **31,448** | **22,442** | **27,227** | **27,227** | **33,740** | **82,708** | **102,795** | **72,573** | **72,573** | **56,823** | **70,718** | ***Job Seekers*** [1/] |
| **Kekosongan jawatan mengikut sektor** [2/] | **25,052** | **23,236** | **22,550** | **26,080** | **96,918** | **7,850** | **14,660** | **14,544** | **12,921** | **49,975** | **15,369** | **28,715** | **77,578** | **182,838** | **304,500** | **170,882** | **225,863** | ***No. of job vacancies by sector*** [2/] |
| Pertanian, perhutanan & perikanan | 7,765 | 7,338 | 7,237 | 6,708 | 29,048 | 80 | 907 | 304 | 82 | 1,373 | 517 | 1,249 | 7,733 | 30,939 | 40,438 | 36,100 | 52,294 | *Agriculture, forestry & fishing* |
| Perlombongan | 15 | 19 | 41 | 46 | 121 | 2 | 29 | 8 | 2 | 41 | 7 | 4 | 34 | 105 | 150 | 212 | 128 | *Mining* |
| Perkilangan | 9,533 | 8,517 | 8,629 | 8,298 | 34,977 | 2,329 | 4,657 | 5,724 | 5,059 | 17,769 | 3,616 | 6,928 | 23,786 | 78,212 | 112,542 | 71,396 | 96,173 | *Manufacturing* |
| Pembinaan | 2,546 | 2,618 | 1,678 | 6,976 | 13,818 | 312 | 1,027 | 1,195 | 971 | 3,505 | 712 | 571 | 15,196 | 32,045 | 48,524 | 28,212 | 32,414 | *Construction* |
| Perkhidmatan | 5,193 | 4,744 | 4,965 | 4,052 | 18,954 | 3,782 | 5,141 | 4,697 | 5,004 | 18,624 | 6,556 | 11,290 | 20,320 | 25,275 | 63,441 | 30,510 | 41,835 | *Services* |
| *Di antaranya:* | | | | | | | | | | | | | | | | | | *of which:* |
| *Bekalan elektrik, gas dan air* | 248 | 88 | 45 | 118 | 499 | 22 | 121 | 30 | 25 | 198 | 38 | 23 | 527 | 271 | 859 | 1,465 | 238 | *Electricity, gas and water supply* |
| *Dagangan borong dan runcit, hotel dan restoran* | 1,849 | 1,761 | 2,155 | 1,594 | 7,359 | 634 | 1,611 | 1,080 | 1,896 | 5,221 | 1,989 | 3,984 | 6,351 | 11,597 | 23,921 | 15,967 | 19,590 | *Wholesale and retail trade, hotels and restaurants* |
| *Pengangkutan dan komunikasi* | 338 | 377 | 430 | 314 | 1,459 | 180 | 203 | 305 | 358 | 1,046 | 311 | 410 | 2,063 | 1,108 | 3,892 | 755 | 4,279 | *Transport, storage & communications* |
| *Kewangan, insurans, hartanah dan perkhidmatan perniagaan* | 1,135 | 1,034 | 1,139 | 771 | 4,079 | 2,248 | 2,069 | 1,236 | 609 | 6,162 | 1,294 | 2,240 | 4,553 | 5,787 | 13,874 | 3,519 | 6,284 | *Finance, insurance, real estate and business activities* |
| *Lain-lain perkhidmatan* [3/ 4/] | 1,623 | 1,484 | 1,196 | 1,255 | 5,558 | 698 | 1,137 | 2,046 | 2,116 | 5,997 | 2,924 | 4,633 | 6,826 | 6,512 | 20,895 | 8,804 | 11,444 | *Other services* [3/ 4/] |
| Tidak tersenarai di bahagian lain | - | - | - | - | - | 1,345 | 2,899 | 2,616 | 1,803 | 8,663 | 3,961 | 8,673 | 10,509 | 16,262 | 39,405 | 4,452 | 3,019 | *Others not elsewhere classified* |
| **Kekosongan jawatan mengikut kategori** [2/ 5/] | **25,052** | **23,236** | **22,550** | **26,080** | **96,918** | **7,850** | **14,660** | **14,544** | **12,921** | **49,975** | **15,369** | **28,715** | **77,578** | **182,838** | **304,500** | **170,882** | **225,863** | ***No. of job vacancies by categories*** [2/ 5/] |
| Penggubal undang-undang, pegawai kanan & pengurus | | | | | | 66 | 153 | 1,034 | 408 | 1,661 | 72 | 169 | 633 | 915 | 1,789 | 240 | 431 | *Legislators, senior officials & managers* |
| Professional | 1,464 | 1,277 | 1,172 | 1,158 | 5,071 | 831 | 1,552 | 1,850 | 954 | 5,187 | 1,941 | 5,601 | 6,013 | 3,730 | 17,285 | 3,164 | 6,120 | *Professionals* |
| Juruteknik & professional bersekutu | | | | | | 1,442 | 1,385 | 2,212 | 1,809 | 6,848 | 1,319 | 4,407 | 2,472 | 3,527 | 11,725 | 1,678 | 3,206 | *Technicians & associate professionals* |
| Pekerja perkeranian | 2,034 | 1,850 | 1,921 | 1,735 | 7,540 | 2,844 | 3,180 | 2,175 | 3,600 | 11,799 | 3,228 | 4,720 | 5,152 | 2,785 | 15,885 | 2,459 | 4,919 | *Clerical workers* |
| Pekerja perkhidmatan, pekerja kedai & jurujual | 1,519 | 1,443 | 1,573 | 1,212 | 5,747 | 964 | 1,137 | 1,079 | 1,447 | 4,627 | 1,312 | 5,611 | 7,603 | 11,512 | 26,038 | 14,559 | 17,942 | *Service workers and shop & market sales workers* |
| Pekerja mahir pertanian & perikanan | 5,362 | 4,463 | 5,569 | 2,802 | 18,196 | 32 | 369 | 172 | 51 | 624 | 245 | 156 | 1,974 | 12,560 | 14,935 | 13,327 | 19,556 | *Skilled agricultural & fishery workers* |
| Pekerja pertukangan & yang berkaitan | | | | | | 176 | 226 | 407 | 325 | 1,134 | 751 | 1,204 | 3,920 | 12,918 | 18,793 | 10,272 | 9,643 | *Craft & related trades workers* |
| Operator loji & mesin serta pemasang | 14,673 | 14,203 | 12,315 | 19,173 | 60,364 | 645 | 3,420 | 3,178 | 2,089 | 9,332 | 2,525 | 3,230 | 12,972 | 34,013 | 52,740 | 28,542 | 30,315 | *Plant & machine operators and assemblers* |
| Pekerjaan asas | | | | | | 850 | 3,238 | 2,437 | 2,238 | 8,763 | 3,976 | 3,617 | 36,839 | 100,878 | 145,310 | 96,641 | 133,731 | *Elementary occupations* |
| **Pemberhentian pekerja** [6/] | **5,444** | **6,677** | **5,328** | **3,757** | **21,206** | **4,463** | **8,155** | **2,879** | **4,459** | **19,956** | **4,709** | **2,570** | **4,875** | **3,955** | **16,109** | **3,648** | **6,602** | ***Retrenchment (No. of workers)*** [6/] |
| Pertanian, perhutanan & perikanan | 136 | 71 | 146 | 195 | 548 | 154 | 244 | 210 | - | 608 | 63 | 78 | 25 | 77 | 243 | 37 | 180 | *Agriculture, forestry & fishing* |
| Perlombongan | 47 | 116 | 18 | - | 181 | 41 | 23 | 56 | - | 120 | 210 | 105 | 34 | 6 | 355 | 14 | 38 | *Mining* |
| Perkilangan | 3,637 | 4,775 | 4,339 | 2,251 | 15,002 | 3,715 | 4,213 | 1,570 | 2,835 | 12,333 | 3,600 | 1,347 | 3,694 | 3,161 | 11,802 | 1,308 | 4,491 | *Manufacturing* |
| Pembinaan | 183 | 221 | 176 | 92 | 672 | 5 | 259 | 459 | 318 | 1,041 | 102 | 203 | 44 | 62 | 411 | 24 | 427 | *Construction* |
| Perkhidmatan | 1,441 | 1,485 | 649 | 1,219 | 4,794 | 548 | 3,416 | 584 | 1,306 | 5,854 | 734 | 837 | 1,078 | 649 | 3,298 | 2,265 | 1,466 | *Services* |
| *Di antaranya:* | | | | | | | | | | | | | | | | | | *of which:* |
| *Bekalan elektrik, gas dan air* | 3 | 12 | 2 | 4 | 21 | - | - | - | - | - | - | - | - | - | - | - | | *Electricity, gas and water supply* |
| *Dagangan borong dan runcit, hotel dan restoran* | 412 | 722 | 282 | 565 | 1,981 | 189 | 236 | 278 | 699 | 1,402 | 220 | 300 | 372 | 402 | 1,294 | 788 | 649 | *Wholesale and retail trade, hotels and restaurants* |
| *Pengangkutan dan komunikasi* | 271 | 202 | 96 | 59 | 628 | 31 | 2,119 | 59 | 78 | 2,287 | 116 | 248 | 343 | 95 | 802 | 1,068 | 105 | *Transport, storage & communications* |
| *Kewangan, insurans, hartanah dan perkhidmatan perniagaan* | 583 | 254 | 152 | 425 | 1,414 | 167 | 918 | 93 | 183 | 1,361 | 114 | 106 | 189 | 54 | 463 | 336 | 409 | *Finance, insurance, real estate and business activities* |
| *Lain-lain perkhidmatan* [3/] | 172 | 295 | 117 | 166 | 750 | 161 | 143 | 154 | 346 | 804 | 284 | 183 | 174 | 98 | 739 | 73 | 303 | *Other services* [3/] |
| Tidak tersenarai di bahagian lain | - | 9 | - | - | 9 | - | - | - | - | - | - | - | - | - | - | - | | *Others not elsewhere classified* |

1 Akhir tempoh. Data tidak boleh dibandingkan secara terus kerana mulai Mei 2005, tempoh pendaftaran bagi jangkamasa yang diambil oleh golongan pencari kerja untuk mencari pekerjaan secara aktif telah dilanjutkan kepada enam bulan dari tiga bulan.
2 Jumlah kekosongan jawatan yang dilaporkan mungkin lebih kecil daripada sebenar memandangkan syarikat-syarikat tidak wajib melaporkan kekosongan jawatan kepada Jabatan Tenaga Rakyat.
3 Termasuk pentadbiran dan pertahanan awam, keselamatan sosial wajib, pendidikan, kesihatan dan kerja sosial, aktiviti perkhidmatan komuniti, sosial dan persendirian lain, isirumah persendirian dengan pekerja bergaji, organisasi dan badan di luar wilayah.
4 Bagi tempoh 2002-2003, data termasuk 'Tidak tersenarai di bahagian lain'.
5 Mulai tahun 2004, pengkelasan kumpulan pekerjaan adalah mengikut Piawaian Pengelasan Pekerjaan Malaysia (MASCO) 1998. Oleh itu, data kekosongan baru sebelum tahun 2004 telah dipinda untuk disesuaikan dengan klasifikasi baru bagi memudahkan perbandingan.
6 Mulai 1 Februari 1998, adalah mandatori bagi majikan-majikan untuk memberitahu Ketua Pengarah Jabatan Tenaga Rakyat sekurang-kurangnya sebulan sebelum tindakan pemberhentian pekerja diambil.

Sumber: Kementerian Sumber Manusia

*1 As at end-period. Data is not comparable with past series. With effect from May 2005, the registration period during which jobseekers are deemed to be actively seeking jobs was lengthened to six months (three months previously).*
*2 The number of job vacancies could have been under-reported as it is not compulsory for firms to report vacancies to the Manpower Department.*
*3 Includes public administration and defence, compulsory social security, education, health and social work, other community, social and personal service activities, private household with employed person, ex-territorial organisation and bodies.*
*4 For 2002-2003, data includes 'Others not elsewhere classified'.*
*5 Since 2004, classification of occupational groups is based on the Malaysia Standard Classification of Occupation (MASCO) 1998. As such, vacancies data prior to 2004 have been adjusted to best match the new classification for ease of comparison.*
*6 Since 1 February 1998, it is mandatory for employers to inform the Director General of the Labour Department at least one month before any retrenchment exercise is undertaken.*

*Source: Ministry of Human Resources*