# VI.16 Penunjuk Pasaran Buruh
## *Labour Market Indicators*

| | 2002 | | | | | 2003 | | | | | 2004 | | | | | 2005 | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ *3rd qtr.* | Suku 4/ *4th qtr* | Tahun/ *Year* | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ *3rd qtr.* | Suku 4/ *4th qtr* | Tahun/ *Year* | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ *3rd qtr.* | Suku 4/ *4th qtr* | Tahun/ *Year* | Suku 1/ *1st qtr.* | Suku 2/ *2nd qtr.* | Suku 3/ 3rd qtr. | |
| **Pendaftar Baru** [1/] | **42,148** | **39,222** | **34,843** | **32,305** | **32,305** | **36,946** | **37,027** | **34,562** | **28,404** | **28,404** | **37,143** | **31,448** | **22,442** | **27,227** | **27,227** | **33,740** | **82,708** | **102,795** | ***Job Seekers*** [1/] |
| **Kekosongan jawatan mengikut sektor** [2/] | **32,977** | **31,314** | **50,917** | **47,579** | **162,787** | **25,052** | **23,236** | **22,550** | **26,080** | **96,918** | **7,850** | **14,660** | **14,544** | **12,921** | **49,975** | **15,369** | **28,715** | **77,578** | ***No. of job vacancies by sector*** [2/] |
| Pertanian, perhutanan & perikanan | 6,234 | 8,333 | 15,774 | 13,464 | 43,805 | 7,765 | 7,338 | 7,237 | 6,708 | 29,048 | 80 | 907 | 304 | 82 | 1,373 | 517 | 1,249 | 7,733 | *Agriculture, forestry & fishing* |
| Perlombongan | 34 | 204 | 47 | 36 | 321 | 15 | 19 | 41 | 46 | 121 | 2 | 29 | 8 | 2 | 41 | 7 | 4 | 34 | *Mining* |
| Perkilangan | 18,279 | 14,152 | 23,736 | 19,488 | 75,655 | 9,533 | 8,517 | 8,629 | 8,298 | 34,977 | 2,329 | 4,657 | 5,724 | 5,059 | 17,769 | 3,616 | 6,928 | 23,786 | *Manufacturing* |
| Pembinaan | 2,699 | 3,200 | 3,531 | 9,571 | 19,001 | 2,546 | 2,618 | 1,678 | 6,976 | 13,818 | 312 | 1,027 | 1,195 | 971 | 3,505 | 712 | 571 | 15,196 | *Construction* |
| Perkhidmatan | 5,731 | 5,425 | 7,829 | 5,020 | 24,005 | 5,193 | 4,744 | 4,965 | 4,052 | 18,954 | 3,782 | 5,141 | 4,697 | 5,004 | 18,624 | 6,556 | 11,290 | 20,320 | *Services* |
| *Di antaranya:* | | | | | | | | | | | | | | | | | | | *of which:* |
| *Bekalan elektrik, gas dan air* | 36 | 37 | 183 | 70 | 326 | 248 | 88 | 45 | 118 | 499 | 22 | 121 | 30 | 25 | 198 | 38 | 23 | 527 | *Electricity, gas and water supply* |
| *Dagangan borong dan runcit, hotel dan restoran* | 2,220 | 1,963 | 3,127 | 2,162 | 9,472 | 1,849 | 1,761 | 2,155 | 1,594 | 7,359 | 634 | 1,611 | 1,080 | 1,896 | 5,221 | 1,989 | 3,984 | 6,351 | *Wholesale and retail trade, hotels and restaurants* |
| *Pengangkutan dan komunikasi* | 543 | 542 | 843 | 450 | 2,378 | 338 | 377 | 430 | 314 | 1,459 | 180 | 203 | 305 | 358 | 1,046 | 311 | 410 | 2,063 | *Transport, storage & communications* |
| *Kewangan, insurans, hartanah dan perkhidmatan perniagaan* | 1,093 | 1,261 | 1,530 | 990 | 4,874 | 1,135 | 1,034 | 1,139 | 771 | 4,079 | 2,248 | 2,069 | 1,236 | 609 | 6,162 | 1,294 | 2,240 | 4,553 | *Finance, insurance, real estate and business activities* |
| *Lain-lain perkhidmatan* [3/ 4/] | 1,839 | 1,622 | 2,146 | 1,348 | 6,955 | 1,623 | 1,484 | 1,196 | 1,255 | 5,558 | 698 | 1,137 | 2,046 | 2,116 | 5,997 | 2,924 | 4,633 | 6,826 | *Other services* [3/ 4/] |
| Tidak tersenarai di bahagian lain | - | - | - | - | - | - | - | - | - | - | 1,345 | 2,899 | 2,616 | 1,803 | 8,663 | 3,961 | 8,673 | 10,509 | *Others not elsewhere classified* |
| **Kekosongan jawatan mengikut kategori** [2/] | **32,977** | **31,314** | **50,917** | **47,579** | **162,787** | **25,052** | **23,236** | **22,550** | **26,080** | **96,918** | **7,850** | **14,660** | **14,544** | **12,921** | **49,975** | **15,369** | **28,715** | **77,578** | ***No. of job vacancies by categories*** [2/] |
| Professional, teknikal & berkaitan | 1,452 | 1,531 | 1,737 | 1,877 | 6,597 | 1,183 | 1,024 | 901 | 924 | 4,032 | 2,273 | 2,937 | 4,062 | 2,763 | 12,035 | 3,260 | 10,008 | 8,485 | *Professional, technical & related workers* |
| Pentadbiran & pengurusan | 588 | 437 | 694 | 259 | 1,978 | 281 | 253 | 271 | 234 | 1,039 | 66 | 153 | 1,034 | 408 | 1,661 | 72 | 169 | 633 | *Administrative & managerial workers* |
| Perkeranian & berkaitan | 2,445 | 2,384 | 2,752 | 2,079 | 9,660 | 2,034 | 1,850 | 1,921 | 1,735 | 7,540 | 2,844 | 3,180 | 2,175 | 3,600 | 11,799 | 3,228 | 4,720 | 5,152 | *Clerical & related workers* |
| Pekerja penjualan | 807 | 811 | 842 | 602 | 3,062 | 691 | 846 | 852 | 702 | 3,091 | 964 | 1,137 | 1,079 | 1,447 | 4,627 | 1,312 | 5,611 | 7,603 | *Sales workers* |
| Pekerja perkhidmatan/pekerja asas | 992 | 822 | 1,262 | 1,075 | 4,151 | 828 | 597 | 721 | 510 | 2,656 | 850 | 3,238 | 2,437 | 2,238 | 8,763 | 3,976 | 3,617 | 36,839 | *Service workers/Elementary Occupation* |
| Pertanian, penternakan & perhutanan, nelayan & pemburu | 4,692 | 6,435 | 13,978 | 9,319 | 34,424 | 5,362 | 4,463 | 5,569 | 2,802 | 18,196 | 32 | 369 | 172 | 51 | 624 | 245 | 156 | 1,974 | *Agriculture, Animal Husbandary, Forestry workers, Fishermen & Hunters* |
| Operator pengeluaran & pekerja pertukangan | 22,001 | 18,894 | 29,652 | 32,368 | 102,915 | 14,673 | 14,203 | 12,315 | 19,173 | 60,364 | 821 | 3,646 | 3,585 | 2,414 | 10,466 | 3,276 | 4,434 | 16,892 | *Production operator/ Trades workers* |
| **Pemberhentian pekerja** [5/] | **10,083** | **4,579** | **5,549** | **6,241** | **26,452** | **5,444** | **6,677** | **5,328** | **3,757** | **21,206** | **4,463** | **8,155** | **2,879** | **4,459** | **19,956** | **4,709** | **2,570** | **4,875** | ***Retrenchment (No. of workers)*** [5/] |
| Pertanian, perhutanan & perikanan | 125 | 22 | 302 | 284 | 733 | 136 | 71 | 146 | 195 | 548 | 154 | 244 | 210 | - | 608 | 63 | 78 | 25 | *Agriculture, forestry & fishing* |
| Perlombongan | 53 | 41 | 45 | 51 | 190 | 47 | 116 | 18 | - | 181 | 41 | 23 | 56 | - | 120 | 210 | 105 | 34 | *Mining* |
| Perkilangan | 8,135 | 3,227 | 3,549 | 4,419 | 19,330 | 3,637 | 4,775 | 4,339 | 2,251 | 15,002 | 3,715 | 4,213 | 1,570 | 2,835 | 12,333 | 3,600 | 1,347 | 3,694 | *Manufacturing* |
| Pembinaan | 128 | 142 | 269 | 224 | 763 | 183 | 221 | 176 | 92 | 672 | 5 | 259 | 459 | 318 | 1,041 | 102 | 203 | 44 | *Construction* |
| Perkhidmatan | 1,642 | 1,147 | 1,384 | 1,227 | 5,400 | 1,441 | 1,485 | 649 | 1,219 | 4,794 | 548 | 3,416 | 584 | 1,306 | 5,854 | 734 | 837 | 1,078 | *Services* |
| *Di antaranya:* | | | | | | | | | | | | | | | | | | | *of which:* |
| *Bekalan elektrik, gas dan air* | - | - | 46 | 1 | 47 | 3 | 12 | 2 | 4 | 21 | - | - | - | - | - | - | - | - | *Electricity, gas and water supply* |
| *Dagangan borong dan runcit, hotel dan restoran* | 524 | 498 | 521 | 582 | 2,125 | 412 | 722 | 282 | 565 | 1,981 | 189 | 236 | 278 | 699 | 1,402 | 220 | 300 | 372 | *Wholesale and retail trade, hotels and restaurants* |
| *Pengangkutan dan komunikasi* | 245 | 176 | 283 | 125 | 829 | 271 | 202 | 96 | 59 | 628 | 31 | 2,119 | 59 | 78 | 2,287 | 116 | 248 | 343 | *Transport, storage & communications* |
| *Kewangan, insurans, hartanah dan perkhidmatan perniagaan* | 508 | 284 | 274 | 406 | 1,472 | 583 | 254 | 152 | 425 | 1,414 | 167 | 918 | 93 | 183 | 1,361 | 114 | 106 | 189 | *Finance, insurance, real estate and business activities* |
| *Lain-lain perkhidmatan* [3/] | 365 | 189 | 260 | 113 | 927 | 172 | 295 | 117 | 166 | 750 | 161 | 143 | 154 | 346 | 804 | 284 | 183 | 174 | *Other services* [3/] |
| Tidak tersenarai di bahagian lain | - | - | - | 36 | 36 | - | 9 | - | - | 9 | - | - | - | - | - | - | - | - | *Others not elsewhere classified* |

1 Akhir tempoh. Data tidak boleh dibandingkan secara terus kerana mulai Mei 2005, tempoh pendaftaran bagi jangkamasa yang diambil oleh golongan pencari kerja untuk mencari pekerjaan secara aktif telah dilanjutkan kepada enam bulan dari tiga bulan.
2 Jumlah kekosongan jawatan yang dilaporkan mungkin lebih kecil daripada sebenar memandangkan syarikat-syarikat tidak wajib melaporkan kekosongan jawatan kepada Jabatan Tenaga Rakyat.
3 Termasuk pentadbiran dan pertahanan awam, keselamatan sosial wajib, pendidikan, kesihatan dan kerja sosial, aktiviti perkhidmatan komuniti, sosial dan persendirian lain, isirumah persendirian dengan pekerja bergaji, organisasi dan badan di luar wilayah.
4 Bagi tempoh 2002-2003, data termasuk 'Tidak tersenarai di bahagian lain'.
5 Mulai 1 Februari 1998, adalah mandatori bagi majikan-majikan untuk memberitahu Ketua Pengarah Jabatan Tenaga Rakyat sekurang-kurangnya sebulan sebelum tindakan pemberhentian pekerja diambil.

Sumber: Kementerian Sumber Manusia
Jabatan Tenaga Rakyat

*1 As at end-period. Data is not comparable with past series. With effect from May 2005, the registration period during which jobseekers are deemed to be actively seeking jobs was lengthened to six months (three months previously).*
*2 The number of job vacancies could have been under-reported as it is not compulsory for firms to report vacancies to the Manpower Department.*
*3 Includes public administration and defence, compulsory social security, education, health and social work, other community, social and personal service activities, private household with employed person, ex-territorial organisation and bodies.*
*4 For 2002-2003, data includes 'Others not elsewhere classified'.*
*5 Since 1 February 1998, it is mandatory for employers to inform the Director General of the Labour Department at least one month before any retrenchment exercise is undertaken.`*

*Source: Ministry of Human Resources*
*Manpower Department*